

OSHA BLOODBORNE PATHOGEN STANDARD

OSHA standards and guidelines concerning bloodborne pathogens were developed to make clear what is necessary to protect employees and to inform employers of their specific obligations to provide worker safety and protection from exposures to bloodborne pathogens. For specific information regarding OSHA "Bloodborne Pathogen Exposure Control Plan" refer to the Infection Control Manual available on Oaknet.

ABUSE AND NEGLECT

All allegations, observations, or suspected cases of abuse, neglect, or exploitation must be reported to the charge nurse and/or nurse manager immediately. Forms of abuse include: child abuse, adult/elder abuse, physical assault, domestic violence, sexual assault (including rape and sexual molestation), and exploitation.

PATIENT AND FAMILY CENTERED CARE (PFCC)

PFCC is an approach to planning, delivery, and evaluation of health care built on mutually beneficial partnerships among patients, families, and providers shaped by patient preference. PFCC is about working with patients and families as partners in care rather than doing to and for them. Patient and family-centered care is based on four core concepts:

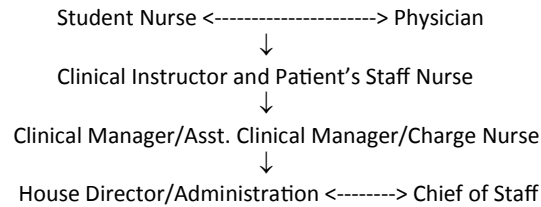
1. People are treated with respect and dignity
2. Health care providers communicate and share complete and unbiased information with patients and their families in ways that are affirming and useful
3. Individuals and families build on their strengths through participation in experiences that enhance their control and independence
4. Collaboration with patients, families and providers occurs in policy and program development and professional education, as well as in the delivery of care

TB EXPOSURE CONTROL PLAN

This plan has been developed to reduce the risk of TB transmission to healthcare workers, patients, visitors and the community. The TB assessment sheet will be used on all patients exhibiting possible TB symptoms. Patients exhibiting possible TB symptoms will be masked and isolated in one of the negative pressure rooms on the nursing units until medically cleared by their physician. All employees having contact with patients in airborne isolation must wear respiratory protection. **STUDENTS ARE NOT TO CARE FOR THESE PATIENTS, AS THEY HAVE NOT BEEN HEPA MASK FIT TESTED!**

CONFLICT RESOLUTION/CHAIN OF COMMAND

When a situation arises, or a potential exists for a negative outcome that you cannot resolve on your own, you may need to initiate the Chain of Command which includes going to the next level of authority. The best interest of the patient must be respected at all times to ensure maximum safety and excellent outcomes. All involved parties are responsible to follow the Chain of Command process until the situation is resolved. The Chain of Command sequence is as follows:



PATIENT CONFIDENTIALITY REMINDER

It is mandatory that ALL patient information and patient related information remain completely confidential. It is *illegal* for you to discuss patient information outside of the hospital environment or within the hospital environment in an inappropriate area. Should you be discovered discussing patient information in an inappropriate situation, your privileges at Beaumont Health will be revoked and you will be immediately escorted off the premises. It is imperative that we all work to keep patient information confidential. This includes all forms of social media.

INCIDENT REPORTING/REPORTABLE OCCURENCES

An incident/occurrence is defined as any happening that is not consistent with the routine care of a particular patient or an event that is not consistent with the normal operations of a particular organization. Students should demonstrate a willingness to report all events including those that involve medication errors, falls, and equipment failure as well as visitor occurrences. Within Beaumont Health, incidents are reported via RL solutions. See unit charge nurse for assistance.

MSDS (MATERIAL SAFETY DATA SHEETS)

Located on the units. Refer to your unit "Right to Know" poster for exact location of MSDS sheets for your area. Also located on Oaknet.

Beaumont

BEAUMONT HOSPITAL— TAYLOR

STUDENT INFORMATION GUIDE

(313) 295-5000

10000 Telegraph Road

Taylor, Michigan 48180-3349

Our mission

Compassionate, extraordinary care every day

Our vision

To be the leading high-value health care network focused on extraordinary outcomes through education, innovation and compassion

Our values

- **Compassion**
- **Respect**
- **Integrity**
- **Teamwork**
- **Excellence**

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IMPORTANT PHONE NUMBERS YOU MAY NEED WHILE AT BEAUMONT HOSPITAL– TAYLOR:

NOTE: To dial a number outside the clinical site you must dial a 9 first. If dialing a number within the facility you need dial only the last five numbers.

	<u>DIAL</u>
• Fire, Security – Emergency	811
• Code Blue &/or Rapid Response Team	888

DINING FACILITIES

The Cafeteria is located in the lower level of the hospital. Hot meals are available Monday through Friday. From 8 a.m. - 10 a.m., 11:00 a.m. - 1:30 p.m., 4:30 p.m. - 6:30 p.m. Snacks are available from 2:15 p.m. to 4:00 p.m. Vending machines are available 24 hours a day in the Outpatient/Admitting lobby and the Visitor's Lobby. The Beanery, a deli/coffee shop, is also available in the Visitor's lobby.

SMOKING POLICY

Smoking is not allowed anywhere in the hospital or on hospital grounds. This includes smoking in your car or in a Beaumont Health parking lot.

ELECTRICAL SAFETY

All patient care equipment is to be inspected by Bio-medical personnel before any use. Damaged or malfunctioning hospital equipment must be removed from service, labeled and reported to Facility Services for repair.

HAZARDOUS MATERIALS

Hazardous materials are anything potentially dangerous to your health and safety such as infectious diseases, chemotherapy, radiation, ethylene oxide, medical gases and chemicals. All containers will be labeled with identity, hazard, name and address of responsible party.

CULTURAL DIVERSITY

Culture is not limited to color and ethnicity! It is a system of shared values, beliefs and practices that is constantly evolving. It includes but is NOT limited to race, ethnicity, religion & spirituality, socioeconomic class, education, sexual orientation, and differing abilities. Respecting everyone's differences means that we respond respectfully & effectively to people of all cultures in a manner that recognizes differences & similarities, affirms the worth of all persons, & protects & preserves dignity.

ETHICAL ISSUES

Consults can be initiated by anyone concerned about an ethical issue. Patient/family involvement is encouraged. Notify your Clinical Instructor, the Clinical Manager/designee, and Risk Management to advise of the situation. Contact the **Ethics Hotline: 313-436-2267**.

MEDICAL WASTE

Federal and state laws regulate how medical waste is handled, packaged and labeled. Medical waste includes laboratory waste, liquid human and animal waste, pathological waste and sharps.

- All containers with medical waste will be labeled with a biohazard symbol.
- Medical waste will be separated at the point of origin into proper containers.
- All sharps (i.e., glass, needles, sharp instruments) will be placed in the appropriate red containers
- All other medical waste is to be placed in the large red medical waste containers in the dirty utility room.
- Medical waste will be packaged, contained and located in a manner that protects and prevents release into the environment.
- Medical waste will not be mixed or compacted with other waste.
- Medical waste must be stored in a manner that prevents putrefaction or contact with the air or individuals for no more than 90 days.

EMERGENCY CODES

Fires and disasters will be announced overhead using the following code names:

Amber Alert =Missing child or possible child abduction (patient or visitor)

Code Black =Bomb threat

Code Red =Fire

External Incident =Mass casualty event

External Incident HAZMAT =Mass casualty/victims requiring decontamination

Facility Alert Code Orange =Internal HAZMAT issue

Facility Alert Evacuation=Evacuation necessary

Facility Alert =System or utility failure

Medical Alert =Medical situation requiring a response

Security Alert Active Violence =Active violence incident

Security Alert Lockdown = Lockdown situation

Security Alert Missing Vulnerable Adult =Missing cognitively impaired adult

Security Alert Elopement =Missing patient under elopement precautions

Security STAT =Physical management

Severe Weather Alert =Severe Weather

All Clear =Incident is resolved

FIRE & SAFETY

Fire extinguishers are available in designated areas on all units. Please identify them upon arrival on your designated unit.

To properly use extinguishers, please remember PASS = PULL, AIM, SQUEEZE, SWEEP.

In case of a fire remember the **RACE** acronym:

R = Remove patient from fire or smoke area, close door
A = Activate the alarm or pull station and dial 811 with exact location

C = Contain or confirm the fire by closing all doors

E = Extinguish the fire if it is safe to do so.

Evacuate if needed. When entering or exiting through the doorways, remember to feel the door. If it is **HOT, do not open**. If trapped in a room by a fire, place damp clothes or blankets around the edges of the door to prevent smoke and fire from entering the room. If entering a smoke filled room keep to the floor as close as possible because smoke always rises.

INFECTION CONTROL

All blood and bodily fluids must be treated as contaminated. Always practice thorough hand washing immediately after contact with blood, bodily fluids or contaminated objects. Wear barrier protection, such as gloves, goggles, face masks/shields, fluid resistant aprons, gowns, boots, and use ventilation devices for resuscitation, whenever there is a possibility of contact with blood/body fluids, substances exist. Healthcare workers who have open lesions, dermatitis or other skin irritations should not participate in direct patient care. Contaminated needles must not be bent, clipped or recapped.

PERSONAL PROTECTIVE EQUIPMENT (PPE): (Available in the PPE wall storage units located in the unit hallways.)

1. CPR pocket mask.
2. Surgical mask.
3. Goggles/full face shield.
4. Fluid resistant apron or cover gowns.
5. Protective gloves (latex and vinyl).
6. Protective shoe covers.
7. Protective hair covers.

BODY MECHANICS/BACK SAFETY

1. Keep loads close to your body.
2. Bend at your knees not waist.
3. Divide work into smaller parts.
4. Get help from co-worker.
5. Use a mechanical device, whenever appropriate.