Implicit Bias Training for LARA – Content Requirements

To qualify towards the State of Michigan Licensing and Regulatory Affairs requirement for training on Implicit Bias, **activities/content must meet all of the following requirements**:

Content is related to **reducing barriers and disparities in access to and delivery of healthcare services**

– and –

**Includes at least 1 of the following topics:**

Information on implicit bias, equitable access to health care, serving a diverse population, diversity and inclusion initiatives, and cultural sensitivity.

Strategies to remedy the negative impact of implicit bias by recognizing and understanding how it impacts perception, judgment, and actions that may result in inequitable decision making, failure to effectively communicate, and result in barriers and disparities in the access to and delivery of health care services.

The historical basis and present consequences of implicit biases based on an individual’s characteristics.

Discussion of current research on implicit bias in the access to and delivery of health care services.

– and –

Includes **strategies to reduce disparities in access to and delivery of health care services**

– and –

Includes the **administration of pre- and post-test implicit bias assessments**

– and –

Includes **interactivity among participants and with the instructor**