2024 team member benefits contributions - Medical benefits



Corewell Health East - common law employer: William Beaumont, Oakwood Healthcare, Inc, Botsford General Hospital, Beaumont Health Foundation,

Botsford Continuing Care Corporation, Oakwood Health Promotions, Inc., Beaumont Medical Group - Hospital Based Services,

Beaumont Medical Group - Specialty Services or Beaumont Medical Group - Primary Care Services

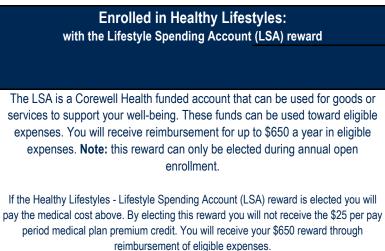
Medical benefits Not enrolle		Per pay ed in Health	/ period y Lifestyles
	Coverage level	НМО	HSA/POS
Full time	Team member	\$76.40	\$44.89
(72-80 hours per pay period)	Team member+spouse	\$138.07	\$68.76
	Team member+child(ren)	\$132.94	\$66.77
	Team member+family	\$179.19	\$84.66
Part time	Team member	\$102.10	\$54.78
(40-71 hours per pay period)	Team member+spouse	\$194.61	\$90.51
	Team member+child(ren)	\$186.90	\$87.54
	Team member+family	\$256.29	\$114.34

Healthy Lifestyles Rewards

If you enroll in Healthy Lifestyles and are also enrolled in the medical plan at Corewell Health, you will be able to elect a medical plan premium credit OR a lifestyles spending account (LSA). Here are the rates for the medical plan based on the elected Healthy Lifestyles Reward:

Enrolled in Healthy Lifestyles: with the medical plan premium credit reward (net cost reflected)			
	Per pay period		/ period
	Coverage level HMO HSA/POS		
Full time	Team member	\$51.40	\$19.89
(72-80 hours per pay period)	Team member+spouse	\$113.07	\$43.76
	Team member+child(ren)	\$107.94	\$41.77
	Team member+family	\$154.19	\$59.66
Part time	Team member	\$77.10	\$29.78
(40-71 hours per pay period)	Team member+spouse	\$169.61	\$65.51
	Team member+child(ren)	\$161.90	\$62.54
	Team member+family	\$231.29	\$89.34

The amounts reflected above are net cost after the \$25 credit. For example, if you enroll in the HMO team member only plan you will see a deduction of \$76.40 AND a (\$25.00) credit resulting in a cost of \$51.40. - if there is no reward elected this is the default reward, reward is up to \$650 per year.



2024 team member benefits contributions - other benefits



Dental benefits		Per pay period	
	Coverage level	Basic	Enhanced
Full time	Team member	\$7.09	\$14.83
(72-80 hours per pay period)	Team member+spouse	\$14.18	\$29.67
	Team member+child(ren)	\$15.60	\$32.64
	Team member+family	\$22.68	\$47.47
Part time	Team member	\$12.54	\$20.48
(40-71 hours per pay period)	Team member+spouse	\$25.07	\$40.97
	Team member+child(ren)	\$27.58	\$45.06
	Team member+family	\$40.11	\$65.55

Supplemental life & Spouse life Monthly rate per \$1,000 of coverage			
	Age	member	Spouse
	<25 years	\$0.025	\$0.026
	25-29 years	\$0.031	\$0.032
	30-34 years	\$0.040	\$0.041
	35-39 years	\$0.046	\$0.047
	40-44 years	\$0.056	\$0.057
	45-49 years	\$0.076	\$0.078
	50-54 years	\$0.117	\$0.119
	55-59 years	\$0.219	\$0.223
	60-64 years	\$0.336	\$0.343
	65-69 years	\$0.647	\$0.660
	70-74 years	\$1.050	\$1.071
	75+ years	\$1.050	\$1.071

Child life		
Per pay period	Coverage amount	
	\$10,000 per child	\$0.460
	\$15,000 per child	\$0.690
	\$20,000 per child	\$0.920
	\$25,000 per child	\$1.150

Vision benefits		Per pay period	
	Coverage level	Basic	Enhanced
Full time	Team member	\$4.51	\$5.21
(72-80 hours per pay period)	Team member+spouse	\$7.17	\$8.27
	Team member+child(ren	\$7.32	\$8.45
	Team member+family	\$11.82	\$13.62
Part time	Team member	\$4.51	\$5.21
(40-71 hours per pay period)	Team member+spouse	\$7.17	\$8.27
	Team member+child(ren	\$7.32	\$8.45
	Team member+family	\$11.82	\$13.62

Supplemental AD&D		
Monthly rate per \$1,000 of coverage	member	+family
	\$0.015	\$0.029

Buy-up long-term disability (LTD)		Physicans,
Monthly rate per \$100 of coverage	member	Residents, Fellows
	\$0.251	\$0.679

Voluntary benefits Per pay period	Coverage level	Group hospital indemnity	Group Accident
	Team member	\$7.75	\$3.46
	Team member+spouse	\$14.16	\$6.69
	Team member+child(ren)	\$12.66	\$6.92
	Team member+family	\$19.07	\$10.15

Voluntary benefits - Group Critical Illness Per pay period		
Coverage level		
Low: \$10,000/\$10,000/\$5,000	Rate will be in Workday,	
Middle: \$20,000/\$20,000/\$10,000	based on coverage, age	
High:\$30,000/\$30,000/\$15,000	and tobacco use.	